THE ROAD HOME DANE COUNTY, INC.

FORM 990

RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

FOR THE TAX YEAR ENDED DECEMBER 31, 2023

PUBLIC DISCLOSURE COPY

THIS COPY MAY BE USED TO SATISFY THE PUBLIC DISCLOSURE RULES OF CODE SECTION 6104(d)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

ΑI	For the	e 2023 calendar year, or tax year beginning an	d ending					
	Check if applicable	C Name of organization		D Employer identific	cation number			
	Addres	e THE ROAD HOME DANE COUNTY, INC.						
	Name change	Doing business as	1	31-16189				
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 890 W WINGRA DR						
	termin ated		G Gross receipts \$	3,472,238.				
	Ameno return	MADISON, WI 53715		H(a) Is this a group re				
L	Applic tion pendir	F Name and address of principal officer: NOBIN MATTILES		for subordinates	······ — —			
_		SAME AS C ABOVE	,	H(b) Are all subordinates in				
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1 te: WWW.TRHOME.ORG) or 527	-	list. See instructions			
	Websit	organization: X Corporation Trust Association Other	I Voor	of formation: 1998	n number M State of legal domicile: WI			
	art I	Summary	L feat	or formation. 1990 N	M State of legal doffliche. W I			
-	1	Briefly describe the organization's mission or most significant activities: \underline{THE}						
Governance		PROVIDES OPPORTUNITIES FOR HOMELESS CHIL	DREN A	ND THEIR FAM	ILIES TO			
erns	2	Check this box if the organization discontinued its operations or disp	osed of more					
Š	3			3	15			
		Number of independent voting members of the governing body (Part VI, line 1b)			15			
Activities &	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			37 128			
Ei	6	Total number of volunteers (estimate if necessary)						
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.			
_	Ь В	Net unrelated business taxable income from Form 990-T, Part I, line 11		Prior Year	Current Year			
Revenue	8	Contributions and grants (Part VIII, line 1h)		3,086,198.	2,710,363.			
	9	(D 1)(III II 0)		98,146.	83,725.			
ver	10	Investment income (Part VIII, Ine 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		97,294.	127,475.			
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,835.	-19,114.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,283,473.	2,902,449.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		349,703.	362,122.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		1,782,813.	1,890,704.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
ē	. b	Total fundraising expenses (Part IX, column (D), line 25) 344,	357.					
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		872,869.	762,444.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,005,385.	3,015,270.			
	19	Revenue less expenses. Subtract line 18 from line 12		278,088.	-112,821.			
Net Assets or	3		Ве	eginning of Current Year	End of Year			
sset	20	Total assets (Part X, line 16)		9,058,421.	9,161,526.			
et As	21	Total liabilities (Part X, line 26)		1,154,961.	1,111,318.			
Ž:	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		7,903,460.	8,050,208.			
		Ities of perjury, I declare that I have examined this return, including accompanying schedu	loo and atatam	anta and to the best of m	knowledge and balief it is			
		thes of perjury, I declare that I have examined this return, including accompanying scriedules, and complete. Declaration of preparer (other than officer) is based on all information of			Kilowieuge aliu bellei, it is			
truc	, 001100		willon proparci	nas any knowledge.				
Sig	n	Signature of officer		Date				
Her		ROBIN MATTHIES, PRESIDENT						
	•	Type or print name and title						
Paid	Н	Print/Type preparer's name Preparer's signature BRAD M VOGHT		Date Check if self-employ	PTIN P00631496			
	parer	Firm's name REILLY, PENNER & BENTON LLP			9-0747409			
	Only	Firm's address 1233 NORTH MAYFAIR ROAD, SUITE 3	02	THIII SEIN S				
	,	MILWAUKEE, WI 53226-3255		Phone no. (4	14)271-7800			
Ma	v the IF	RS discuss this return with the preparer shown above? See instructions		1 110110 HOL (=	X Yes No			
		1 1						

Pal	Check if Schoolule O contains a reasonable or note to any line in this Part III
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE ROAD HOME DANE COUNTY PROVIDES OPPORTUNITIES FOR HOMELESS CHILDREN
	AND THEIR FAMILIES TO ACHIEVE SELF-DETERMINED GOALS AND AFFORDABLE,
	STABLE HOUSING.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	HOUSING & HOPE - PROVIDES VERY AFFORDABLE APARTMENTS OWNED BY THE ROAD
	HOME WITH FULL TIME ON-SITE CASE MANAGEMENT; PROPERTIES MANAGED BY
	MERIDIAN GROUP.
	240,600
4b	(Code:) (Expenses \$ 348,699. including grants of \$ 8,477.) (Revenue \$
	MVP - THE MAINSTREAM VOUCHER PROGRAM IS ADMINISTERED BY THE CITY OF
	MADISON COMMUNITY DEVELOPMENT AUTHORITY AND DANE COUNTY HOUSING
	AUTHORITY. THE ROAD HOME PARTNERS WITH BOTH AGENCIES TO PROVIDE SUPPORT
	SERVICES FOR OVER 50 FAMILIES WITH SECTION 8 MAINSTREAM VOUCHERS, ALLOWING THEM TO PAY 30% OF THEIR INCOME FOR RENT. EACH HOUSING
	AUTHORITY HAS DIFFERENT ELIGIBILITY CRITERIA BUT IN BOTH PARTNERSHIPS,
	THE HOUSEHOLD NEEDS TO INCLUDE A HEAD OF HOUSEHOLD BETWEEN 18-61 YEARS
	OLD WITH A DISABILITY.
	OLD WITH A DISABIBITI.
4c	(Code:) (Expenses \$ 242,109 • including grants of \$ 116,656 •) (Revenue \$
	BUILDING FUTURES (FORMERLY KNOWN AS SECOND CHANCE APARTMENT
	PROJECT)-CREATES SUPPORTED HOUSING FOR YOUNG FAMILIES THROUGH
	COLLABORATION WITH THE YWCA MADISON AND RISE WISCONSIN.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 1,119,717. including grants of \$ 231,386.) (Revenue \$ 34,185.)
4e	Total program service expenses 2,184,248.

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Form 990 (2023) THE ROAD HOME DANE COUNTY, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			 -
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	۰		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		_		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
. •	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	<u> </u>		
13		19		x
20a	complete Schedule G, Part III	20a		X
	·	20a 20b		 ^
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_ v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	l	X

Form 990 (2023) THE ROAD HOME DANE COUNTY, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			₩.
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? f	28a		X
L	"Yes," complete Schedule L, Part IV	28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
C	•	28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		<u> </u>
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule 0	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			oxdot
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С			77	
	(gambling) winnings to prize winners?	1c	X	Щ_

1023) THE ROAD HOME DANE COUNTY, INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No					
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	,							
	filed for the calendar year ending with or within the year covered by this return 2a 37	1	v						
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	х					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
50		5a		Х					
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	00							
oa	any contributions that were not tax deductible as charitable contributions?	6a		x					
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	00		 					
~	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	0.0							
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X					
d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	4							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4							
11	Section 501(c)(12) organizations. Enter:								
a	Gross income from members or shareholders 11a	4							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	۱.,							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1							
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a							
а	Note: See the instructions for additional information the organization must report on Schedule O.	IJa							
h	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand	1							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		Х					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

Form 990 (2023) THE ROAD HOME DANE COUNTY, INC. 31-1618925 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
~	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD		
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	This Section B requests information about policies not required by the internal nevenue Code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
b	and broad a second that are self-or a self-or	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	IIa		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	21	
C	,	12c	х	
40	on Schedule O how this was done		X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
	The organization's CEO, Executive Director, or top management official	15a	Х	v
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed WI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MICHAEL ETHERIDGE - 6082947998			
	890 W WINGRA DR, MADISON, WI 53715			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l		((<u></u>		iour	(D)	(E)	(F)
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per week					s both r/trus		compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC/	from the
	related	stee o	ruste			seusa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ıal tru	onal t		ploye	l mos		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) CYNTHIA BROWNING	40.00									
EXECUTIVE DIRECTOR				Х				120,274.	0.	4,419.
(2) BARBARA TORMASCHY	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) JEFF SWALVE	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) JOIA WODARCZYK	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) STEVE KELLEY	1.00									
TREASURER		Х		Х				0.	0.	0.
(6) GABE DOYLE	1.00									
DIRECTOR		Х						0.	0.	0.
(7) NYRA JORDAN	1.00									
DIRECTOR		Х						0.	0.	0.
(8) MELISSA KEHOE	1.00									
DIRECTOR		Х						0.	0.	0.
(9) ROBIN MATTHIES	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(10) LA'SHAWN OLIPHANT	1.00									
DIRECTOR		Х						0.	0.	0.
(11) ADAM SWEET	1.00									
DIRECTOR		Х						0.	0.	0.
(12) CAROLE TRONE	1.00									
DIRECTOR		Х						0.	0.	0.
(13) JESI WANG	1.00									
SECRETARY		Х		Х				0.	0.	0.
(14) JEFF WENDORF	1.00									
DIRECTOR		Х						0.	0.	0.
(15) MATT JULIAN	1.00									
DIRECTOR		Х						0.	0.	0.
(16) JILL WIPFLI	1.00									
DIRECTOR		Х						0.	0.	0.

Form **990** (2023)

Part	Section A. Officers, Directors, Trus (A)	(B)		550,	((J		(D)	(E)			(F)	
	Name and title	Average			Posi		1		Reportable	Reportable		l l		
	name and title	hours per		not c	heck i ss per	more	than o		compensation	compensatio		1	sumate mount	
		week			nd a di				from	from related		"	other	0.
		(list any	ctor						the	organization		con	npensa	tion
		hours for	r dire				ted		organization	(W-2/1099-MIS	SC/	f	rom th	е
		related	tee o	nstee			ensat		(W-2/1099-MISC/	1099-NEC)		org	ganizat	ion
		organizations	altrus	nal tr		loyee	comp		1099-NEC)			1	d relat	
		below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				org	anizati	ons
		ili ie)	эц	Si.	#0	Xe.	흜틃	요						
			1											
1b S	Subtotal			<u> </u>		<u> </u>		<u> </u>	120,274.		0.		4,4	19.
c 1	Total from continuation sheets to Part VI	I. Section A						•	0.		0.			0.
	Total (add lines 1b and 1c)		100 074				0.		4,4	19.				
	otal number of individuals (including but n								eceived more than \$100,	000 of reportable)			
C	compensation from the organization													1
	O'd the conservation list and form	-Post advantage desired			1			la trad	h h h h				Yes	No
	Did the organization list any former officer	•	-	•		•		•	•	•				Х
	ine 1a? <i>If "Yes," complete Schedule J for</i> s For any individual listed on line 1a, is the su											3		Λ
	and related organizations greater than \$150											4		Х
	Did any person listed on line 1a receive or a													
	endered to the organization? If "Yes," con	•				•			•			5		Х
	on B. Independent Contractors	ipicte conedan		07 30	<u> </u>	<i>3073</i>	011							
1 (Complete this table for your five highest co	mpensated inc	lepe	nde	nt cc	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensa	tion fr	om	
t	he organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin		ear.				
	(A) Name and business	address	NΙ	INC	7				(B) Description of s	ervices	C		C) ensatio	n
			11/	J1 1 1				\dashv						
								_						
2 7	otal number of independent contractors (i	ncluding but n	ot lir	nitor	1 to 1	thoo	ما م	ted	ahove) who received me	ore than				
	\$100,000 of compensation from the organi		JE III			(105		.cu	asovo, willo received IIIC	no man				

### 1 a Federated campaigns 1a 441,139. 1b	ated Revenue excluded
b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f Business Code Business Code Business Code	
b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f Business Code Business Code Business Code	
Business Code F. 2.1.1.1.0	
- DENIMAL INCOME 521110 92 725 92 725	
9 2	
[2 n] b	
d	
BO E E E E E E E E E E E E E E E E E E E	
f All other program service revenue	
g Total. Add lines 2a-2f 83,725.	
3 Investment income (including dividends, interest, and	
other similar amounts) 113,802.	113,802.
4 Income from investment of tax-exempt bond proceeds	
5 Royalties	
(i) Real (ii) Personal	
6 a Gross rents 6a 6a	
b Less: rental expenses 6b	
c Rental income or (loss) 6c	
d Net rental income or (loss)	
7 a Gross amount from sales of (i) Securities (ii) Other	
assets other than inventory 7a 563,051.	
b Less: cost or other basis	
g and sales expenses	
and sales expenses	
d Net gain or (loss)	13,673.
8 a Gross income from fundraising events (not	
including \$ 301,869. of	
contributions reported on line 1c). See	
Part IV, line 18	
b Less: direct expenses 8b 20,411.	20 111
c Net income or (loss) from fundraising events	-20,411.
9 a Gross income from gaming activities. See	
Part IV, line 19 9a	
b Less: direct expenses9b	
c Net income or (loss) from gaming activities	
10 a Gross sales of inventory, less returns	
and allowances 10a	
b Less: cost of goods sold 10b	
c Net income or (loss) from sales of inventory Business Code	
11 a MISCELLANEOUS REVENUE 900099 1,297.	1,297.
a MISCELLANEOUS REVENUE 900099 1,297.	1,431.
11 a MISCELLANEOUS REVENUE 900099 1,297.	
d All other revenue	
e Total. Add lines 11a-11d 1, 297.	
12 Total revenue. See instructions 2,902,449. 83,725.	0. 108,361.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			ipiete coluitiii (A).	
	not include amounts reported on lines 6b,		(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		ехрепзез	general expenses	ехрепзез
•	and domestic governments. See Part IV, line 21				
•	Grants and other assistance to domestic				
2		362,122.	362,122.		
_	individuals. See Part IV, line 22	302,122.	302,122.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	104 600	40 644	25 400	42 642
	trustees, and key employees	124,692.	43,641.	37,408.	43,643.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,349,045.	966,499.	214,585.	167,961.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	39,739. 260,902.	28,470.	6,321.	4,948.
9	Other employee benefits	260,902.	184,876.	44,084.	4,948. 31,942. 14,483.
10	Payroll taxes	116,326.	83,339.	18,504.	$14,\overline{483}$
11	Fees for services (nonemployees):				
а	Management				
	Legal	14,647.	8,134.	5,743.	770.
	Accounting	65,825.	36,556.	25,810.	770. 3,459.
	Lobbying		·	,	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	20,297.		20,297.	
	Other. (If line 11g amount exceeds 10% of line 25,	- , -		- , -	
9	column (A), amount, list line 11g expenses on Sch 0.)	116,510.	66,029.	43,770.	6,711.
12	Advertising and promotion	220,0200	00,0251	2077701	0,,,,,
13	Office expenses	47,103.	20,125.	7,246.	19 732.
		20,454.	10,106.	2,876.	19,732. 7,472.
14	Information technology	20,454.	10,100.	2,0701	7,474
15	Royalties	170,934.	161,046.	5,581.	1 307
16	Occupancy	18,347.	15,629.	2,533.	4,307. 185.
17	Travel	10,347.	13,029.	2,333.	103.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	11,176.	8,352.	1 725	1 000
19	Conferences, conventions, and meetings		8,352. 559.	1,725.	1,099.
20	Interest	17,094.	559.	14,629.	1,906.
21	Payments to affiliates	152 420	140 561	7 046	E 00F
22	Depreciation, depletion, and amortization	153,432.	140,561.	7,046.	5,825.
23	Insurance	36,363.	8,965.	27,398.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	24 422	24 422		
а	OTHER CLIENT ASSISTANCE	34,433.	34,433.		05 604
b	BAD DEBT	27,631.			27,631.
С	DUES AND MEMBERSHIPS	4,833.	2,429.	609.	1,795.
d	MISCELLANEOUS	3,365.	2,377.		988.
е	All other expenses		_		
25	Total functional expenses. Add lines 1 through 24e	3,015,270.	2,184,248.	486,165.	344,857.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					- QQQ (0000)

Form 990 (2023)
Part X Balance Sheet

Par	<u> t X</u>	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	235,331.	1	264,290.
	2	Savings and temporary cash investments		2	1,504,795.
	3	Pledges and grants receivable, net	1,488,330.	3	1,101,482.
	4	Accounts receivable, net		4	15,792.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	1 72 770	9	46,362.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 4,287,34	0.		
	b	Less: accumulated depreciation 10b 1,291,94	7. 3,096,551.	10c	2,995,393.
	11	Investments - publicly traded securities	2,892,827.	11	3,233,412.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	_
	15	Other assets. See Part IV, line 11	5,395.	15	0.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	9,161,526.
	17	Accounts payable and accrued expenses		17	160,865.
	18	Grants payable		18	
	19	Deferred revenue		19	0.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab.		controlled entity or family member of any of these persons		22	010 (42
_	23	Secured mortgages and notes payable to unrelated third parties		23	918,643.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	39,372.		21 010
	00	of Schedule D	4 4 4 4 4 4 4 4		31,810. 1,111,318.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here	1,134,301.	26	1,111,310.
ý		,			
nce	07	and complete lines 27, 28, 32, and 33.	6,482,091.	27	6,966,618.
ala	27	Net assets without donor restrictions		28	1,083,590.
d B	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here	1,421,303.	20	1,003,330.
-u		and complete lines 29 through 33.			
ō	20	•		29	
Net Assets or Fund Balances	29 30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss(30	Retained earnings, endowment, accumulated income, or other funds		31	
et A	31 32	Total net assets or fund balances		32	8,050,208.
Ž	33	Total liabilities and net assets/fund balances	0 0 5 0 4 0 4	33	9,161,526.
	JJ	TOTAL HADIILIES AND NET ASSETS/IUND DAIGNICES		<u>აა</u>	5,101,320.

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2023)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023
Open to Public

Inspection
Employer identification number

Nam	e of t	the organization							r identification number	
				DANE COUNTY,					1-1618925	
Pai										
The o	organ	ization is not a private found	ation because it is: (l	For lines 1 through 12, c	heck only	one box.)				
1		A church, convention of ch	urches, or associatio	on of churches described	l in sectio	on 170(b)(1	1)(A)(i).			
2		A school described in secti	ion 170(b)(1)(A)(ii).(Attach Schedule E (Forn	n 990).)					
3		A hospital or a cooperative	. •				•			
4		A medical research organization	ation operated in co	njunction with a hospital	described	l in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
		city, and state:								
5		An organization operated for		llege or university owned	d or operat	ed by a go	overnmental u	nit describe	ed in	
_		section 170(b)(1)(A)(iv). (C								
6	37	A federal, state, or local gov	ū				• •			
7	X	An organization that norma	•	ntial part of its support fr	rom a gove	ernmental	unit or from th	ne general _l	public described in	
_		section 170(b)(1)(A)(vi). (C								
8		A community trust describe								
9		An agricultural research org				-		-	-	
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	trie college	e Of	
10		university:An organization that norma	Ily roccives (1) more	than 33 1/30/ of its supp	ort from c	ontribution	ne momborch	in foot an	d gross receipts from	
10		activities related to its exem								
		income and unrelated busin		•					-	
		See section 509(a)(2). (Con		(1000 000tion of 1 taxy inc	on buoines	occo acqui	rod by the org	jai iizatioi i e	21101 00110 00, 1070.	
11		An organization organized a	•	ively to test for public sa	fety. See	section 50	09(a)(4).			
12		An organization organized a	•	•	•			rrv out the	purposes of one or	
		more publicly supported or	•	•	•		•	•		
		lines 12a through 12d that	-							
а		Type I. A supporting orga	* *			-		-	giving	
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority o	of the direc	tors or trustee	es of the su	upporting	
		organization. You must o	complete Part IV, Se	ections A and B.						
b		Type II. A supporting org	anization supervised	or controlled in connect	tion with it	s supporte	ed organizatio	n(s), by hav	/ing	
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manaç	ge the supp	ported	
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	ly integrate	ed with,	
		its supported organization	n(s) (see instructions). You must complete I	Part IV, Se	ections A,	D, and E.			
d			integrated. A supp	porting organization oper	ated in co	nnection v	vith its suppor	ted organiz	zation(s)	
		that is not functionally int	egrated. The organiz	zation generally must sat	isfy a distr	ibution red	quirement and	an attentiv	veness	
	_	requirement (see instructi	•							
е		Check this box if the orga					Type I, Type	II, Type III		
_		functionally integrated, or		nally integrated supporti	ng organiz	ation.				
		er the number of supported o	•							
		vide the following information i) Name of supported	ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetary	(vi) Amount of other	
	•	organization	, ,	(described on lines 1-10	in your governi	ing document?	support (see in	-	support (see instructions)	
				above (see instructions))	165	INO				
					<u> </u>	<u> </u>				
							1		1	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3260306.	2233420.	2817219.	3086198.	2710362.	14107505.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3260306.	2233420.	2817219.	3086198.	2710362.	14107505.
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3059434.
6	Public support. Subtract line 5 from line 4.						11048071.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	3260306.	2233420.	2817219.	3086198.		14107505.
	Gross income from interest,	3200000	22331201	202,223	30001300	27200020	
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	27,139.	49,579.	162,280.	97,274.	127,475.	463,747.
9	Net income from unrelated business	27,133.	40,010.	102,200.	J1,214.	127,175.	103,717
9							
	activities, whether or not the						
10	Other income. Do not include gain						
10	Other income. Do not include gain						
	or loss from the sale of capital			4,368.	2,010.	1,297.	7 675
	assets (Explain in Part VI.)			4,500.	2,010.	1,231.	7,675. 14578927.
	Total support. Add lines 7 through 10						143/032/
	Gross receipts from related activities,					12	
13	3 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)						
organization, check this box and stop here							
	Public support percentage for 2023 (I			volumn (f))		14	75.78 %
	Public support percentage from 2022					15	82.71 %
						-	
IUa	6a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
h	33 1/3% support test - 2022. If the o		•				
b	and stop here. The organization qual						
170	10% -facts-and-circumstances test						
ı/a	and if the organization meets the fact:						
	-			=	•	_	
L	meets the facts-and-circumstances te	~		*	•	7a, and line 15 is	
a	10% -facts-and-circumstances test						1070 UI
	more, and if the organization meets the				-		
10	organization meets the facts-and-circu		-				
10	Private foundation. If the organization	ni ala not citeck a l	, 100 cm	4, 100, 17a, 01 17D	, oneon una bux al	14 300 HISHUUHHI	·

Schedule A (Form 990) 2023 THE ROAD HOME DANE COUNTY, INC Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons	1					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6	(a) 2019	(b) 2020	(6) 2021	(u) 2022	(e) 2023	(i) iotai
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses	;					
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	i					
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for	the organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
check this box and stop here			<u></u>	<u></u>	<u></u>	
Section C. Computation of Pub						
15 Public support percentage for 2023	(line 8, column (f), o	divided by line 13,	column (f))		15	Ç
16 Public support percentage from 202	2 Schedule A, Part	III, line 15			16	C
Section D. Computation of Inve	stment Incom	e Percentage				
17 Investment income percentage for 2	2023 (line 10c, colu	mn (f), divided by l	ine 13, column (f))		17	(
18 Investment income percentage from	2022 Schedule A,	Part III, line 17			18	(
19a 33 1/3% support tests - 2023. If the	e organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box						
b 33 1/3% support tests - 2022. If the						nd
line 18 is not more than 33 1/3%, ch	eck this box and s	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20 Private foundation. If the organizat						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
- OD		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
40.		
10b		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of	one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's or	fficers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supporting organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
Seci				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructions).		
а				
b				
C	5 The gradual of the state of the stat	tity (see instructior	l ' l	NI-
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	24		
IJ	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	32		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990) 2023 THE ROAD HOME DANE COUN	TY, IN	NC.	31-1618925 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti			<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	Nov. 20, 1970 (<i>explain</i>	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		

emergency temporary reduction (see instructions).

6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

5

Schedule A (Form 990) 2023

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _{(continu}	ıed)	
Section	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	5	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Section	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	ns	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
<u>a</u>	From 2018				
b	From 2019				
с	From 2020				
<u>d</u>	From 2021				
<u>e</u>	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2023 distributable amount				
<u>i</u>	Carryover from 2018 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2023 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
е	Excess from 2023				

Schedule A (Form 990) 2023

332028 12-21-23 Schedule A (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE ROAD HOME DANE COUNTY, INC.

Employer identification number 31-1618925

Par	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		Similar Funds	or Accour	nts. Complete if the
	organization answered Tes Sitt Offi 550,1 art iv, iiii	(a) Donor advis	ed funds	(b) Fur	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		eld in donor advis	ed funds	
	are the organization's property, subject to the organization's	~			Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor or				
	impermissible private benefit?				
Par	t II Conservation Easements. Complete if the org	ganization answered "Ye	es" on Form 990, F	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)			
	Preservation of land for public use (for example, recreated	tion or education)	Preservation of	a historically	important land area
	Protection of natural habitat		Preservation of	a certified hi	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contrib	oution in the form	of a conserva	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic stru	ucture included on line 2	2a	2c	
d	Number of conservation easements included on line 2c acqui				
	on a historic structure listed in the National Register				
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by the	organization	during the tax
	year				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per				
	violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	nd enforcing cons	ervation ease	ements during the year
_					
7	Amount of expenses incurred in monitoring, inspecting, hand	iling of violations, and e	nforcing conservat	tion easemen	its during the year
•	Dono and an impact of the color		ftion 170/h	\(4\(\D\(;\	
8	Does each conservation easement reported on line 2d above				□ vaa □ Na
•	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footn	note to the organization	s financiai stateme	ents that desc	cribes the
Par	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art. Historical Tre	easures, or Ot	her Simila	r Assets.
	Complete if the organization answered "Yes" on Form	-	,		
1a	If the organization elected, as permitted under FASB ASC 95		venue statement a	nd balance sl	heet works
	of art, historical treasures, or other similar assets held for pub	•			
	service, provide in Part XIII the text of the footnote to its finan	•	•		•
b	If the organization elected, as permitted under FASB ASC 95				t works of
	art, historical treasures, or other similar assets held for public				
	provide the following amounts relating to these items.				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical treat			gain, provide	 e
	the following amounts required to be reported under FASB A			- •	
а	Revenue included on Form 990, Part VIII, line 1				\$
b	Assets included in Form 990, Part X				\$

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		325,800.		325,800.
b Buildings		3,525,533.	1,049,597.	2,475,936.
c Leasehold improvements				
d Equipment		436,007.	242,350.	193,657.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	2,995,393.			

Schedule D (Form 990) 2023

	ME DANE COUNTY	, INC.	31-1618925 Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"	1		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu	lation: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valu	uation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"		11d. See Form 990, Pa	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co	ol. (B))		
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11e or 11f. See Form 9	<u> </u>
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) SECURITY DEPOSITS			7,666.
(3) DUE TO CLIENTS			24,144.
(4)			
(5)			

(1) Federal income taxes	
(2) SECURITY DEPOSITS	7,666.
(3) DUE TO CLIENTS	24,144.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. line 25. col. (B))	31,810.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2023 THE ROAD HOME DANE COUNTY,	INC.		31-3	L618925 Page 4
Par	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents With I	Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	а.			
1	Total revenue, gains, and other support per audited financial statements			1	3,214,962.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments		259,569.	_	
b			52,830.	_	
С	Recoveries of prior year grants			_	
d	Other (Describe in Part XIII.)	2d	20,411.		222 242
е	Add lines 2a through 2d			2e	332,810.
3	Subtract line 2e from line 1			3	2,882,152.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	00 000		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	20,297.	-	
b		4b			00 000
С	Add lines 4a and 4b			4c	20,297.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)	anta With		5	2,902,449.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem		Expenses per F	teturr	1
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	а.			2 060 014
1	Total expenses and losses per audited financial statements			1	3,068,214.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1.1	F0 030		
a			52,830.	-	
b				-	
С			20 411	-	
d	(20,411.		72 241
	Add lines 2a through 2d			2e	73,241.
3	Subtract line 2e from line 1			3	4,994,973.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1	20 207		
a	Investment expenses not included on Form 990, Part VIII, line 7b		20,297.	-	
b					20 207
	Add lines 4a and 4b			4c	20,297.
5 D 2	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information			5	3,015,270.
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	•		; Part X	K, line 2; Part XI,
PAI	RT X, LINE 2:				
THE	E ROAD HOME IS EXEMPT FROM FEDERAL INCOME	TAX UND	ER SECTION	501	L(C)(3) OF
THE	E INTERNAL REVENUE CODE. IN ADDITION, THE	ROAD HO	ME QUALIFI	ES I	OR THE
CH2	ARITABLE CONTRIBUTION DEDUCTION IN SECTION	170(B)	(1)(A) AND	HAS	5 BEEN
CLZ	ASSIFIED AS AN ORGANIZATION OTHER THAN A P	RIVATE	FOUNDATION	UNI	DER

SECTION 509(A)(2). HOUSING AND HOPE, LLC IS CONSIDERED A DISREGARDED ENTITY FOR FEDERAL TAX PURPOSES AND ITS OPERATIONS ARE REPORTED ON THE ROAD HOME'S FEDERAL EXEMPT ORGANIZATION RETURN.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES 20,411.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization Employer identification number THE ROAD HOME DANE COUNTY, 31-1618925 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5.00

		of fundraising event contributions and gro	oss income on Form 990-	EZ, III les I and ob. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1 HOMES FOR FAMILIES BRE	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
nue			, ,, ,	(),	,	
Revenue	1	Gross receipts	301,869.			301,869.
	2	Less: Contributions	301,869.			301,869.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	2,000.			2,000.
irect E>	7	Food and beverages	10,169.			10,169.
D	8	Entertainment	2,405.			2,405.
		Other direct expenses	5,837.			5,837.
		Direct expense summary. Add lines 4 through	9 in column (d)			20,411.
	11	Net income summary. Subtract line 10 from li				-20,411.
Ра	rt I		answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	<u> </u>	(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue						() ()
Ŗ	1	Gross revenue				
Se	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
	Ŭ		Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	s 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ac				Yes No
b	IT "	No," explain:				
	_					
10a	We	ere any of the organization's gaming licenses re	voked, suspended, or te	rminated during the tax y	ear?	Yes No
		ere any of the organization's gaming licenses re Yes," explain:	· · · · · · · · · · · · · · · · · · ·		ear?	Yes No

Sch	ledule G (Form 990) 2023 THE ROAD HOME DANE COUNTY, INC. 31-1	.61892	D Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
•	The first the figure and address of the person who propares the organization organization of garming operation of the person and records.		
	Name		
	Name		
	Address		
	Address		
45.	Poss the examination have a contract with a third party from whom the examination receives gaming revenue?	Yes	No
158	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	res	NO
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	t III, lines 9,	, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			
		<u></u>	

332083 09-13-23 Schedule G (Form 990) 2023

Schedule G	(Form 990)	THE	ROAD	HOME	DANE	COUNTY,	INC.	31-1618925	Page 4
Part IV	(Form 990) Supplemental Inform	mation	(continue	ed)					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

THE ROAD	31-1618925						
Part I General Information on Grants a	ınd Assistance					·	
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	
criteria used to award the grants or assi	stance?						No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to					anization answered "Y	es" on Form 990, Part I	V, line 21, for any
recipient that received more than	1	·	1		(f) Method of		
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	-						
3 Enter total number of other organization	s listed in the line 1	I table					

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

96	322,737.		COMPARABLE PURCHASE	
			COMPARABLE PURCHASE	
121	10.210		COMPARABLE PURCHASE	
121	10 210		COMPARABLE PURCHASE	
121	10 310			I .
	18,318.	3,906.	PRICE	PERSONAL PRODUCTS
4	5,007.	0.		
11	12,153.	0.		
	11	4 5,007. 11 12,153.	4 5,007. 0. 11 12,153. 0.	4 5,007. 0.

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION GRANTS FUNDS IT RECEIVES FROM THE UNITED STATES DEPARTMENT

OF HOUSING AND URBAN DEVELOPMENT TO THE YWCA TO PAY FOR THE SECOND CHANCE

APARTMENT PROJECT TENANT MANAGER POSITION. THE ORGANIZATION WORKS CLOSELY

WITH THE YWCA AND THE SECOND CHANCE TENANT MANAGER AND MONITORS THE USE OF

GRANT FUNDS ON A FIRST-HAND BASIS.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE ROAD HOME DANE COUNTY, INC.

Employer identification number 31-1618925

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ACHIEVE SELF-DETERMINED GOALS AND AFFORDABLE, STABLE HOUSING. FORM 990, PART VI, SECTION B, LINE 11B: THE PREPARED FORM 990 IS REVIEWED AND APPROVED BY THE MEMBERS OF THE GOVERNING BODY BEFORE THE RETURN IS FILED WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY ALL DIRECTORS AND OFFICERS COMPLETE AND SIGN A STATEMENT THAT PROVIDES INFORMATION REGARDING THEIR INTERESTS AND THOSE OF THEIR FAMILY MEMBERS THAT COULD GIVE RISE TO CONFLICTS. THE MEMBERS OF THE GOVERNING BODY MAKE DETERMINATIONS OF WHETHER A CONFLICT EXISTS AND REVIEW ACTUAL ANY PERSON WITH A CONFLICT IS PROHIBITED FROM PARTICIPATING IN CONFLICTS. THE GOVERNING BODY'S DELIBERATIONS AND DECISIONS IN THE TRANSACTION. FORM 990, PART VI, SECTION B, LINE 15A: THE DIRECTORS ANNUALLY CONDUCT A PERFORMANCE REVIEW OF THE EXECUTIVE DIRECTOR AND REVIEW COMPENSATION DATA FOR COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS TO DETERMINE THE EXECUTIVE DIRECTOR'S COMPENSATION. THE DIRECTORS APPROVE THE EXECUTIVE DIRECTOR'S COMPENSATION WITH AN OFFICIAL VOTE. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MADE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

Schedule O (Form 990) 2023 Page 2 Employer identification number Name of the organization THE ROAD HOME DANE COUNTY, INC. 31-1618925 FORM 990, PART XII, LINE 2C: PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE ROAD HOM	Employer identification number 31–1618925							
Part I Identification of Disregarded Entities. Com	plete if the organization answered "Ye	s" on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity				r assets	ts Direct controlling entity)
HOUSING AND HOPE LLC - 31-1618925 890 W WINGRA DRIVE						THE ROAD HOM	ים האאם	
MADISON, WI 53715	AFFORDABLE HOUSING	WISCONSIN	49	,540. 1,95	1,028	. COUNTY, INC.		
Part II Identification of Related Tax-Exempt Organorganizations during the tax year.	nizations. Complete if the organization	n answered "Yes" on Form 990), Part IV, line 34, t	pecause it had one	or more	e related tax-exer	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) Direct controlling entity		g) 512(b)(13) rolled :ity?
				501(c)(3))			Yes	No

		0 11 77 1 1	"\"	
David III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 3	34, because it had one or more related
	organizations treated as a partnership during the tax year.		, ,	•
	organizations treated as a partition input uning the tax year.			

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata	Code V-UBI	General c	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>
	1										
	1										
	1										
	1										
	1			1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		tion b)(13) rolled tity?
		country)		ŕ				Yes	No
	1								
]								
]								
]								
	1								
	1								
	1								
	1								

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

Page 3

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)				1b					
c Gift, grant, or capital contribution from related organization(s)				1c					
				1d					
e Loans or loan guarantees by related organization(s)				1e					
f Dividends from related organization(s)				1f					
g Sale of assets to related organization(s)				1g					
h Purchase of assets from related organization(s)				1h					
i Exchange of assets with related organization(s)				1i					
j Lease of facilities, equipment, or other assets to related organization(s)				1j					
k Lease of facilities, equipment, or other assets from related organization(s)				1k					
Performance of services or membership or fundraising solicitations for related organization(s)									
m Performance of services or membership or fundraising solicitations by related organization(s)									
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
Sharing of paid employees with related organization(s)									
p Reimbursement paid to related organization(s) for expenses									
q Reimbursement paid by related organization(s) for expenses				1q					
				1r					
s Other transfer of cash or property from related organization(s)				1s					
2 If the answer to any of the above is "Yes," see the instructions for information or	n who must complete th	is line, including covered relat	onships and transaction thresholds.						
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount inv	olved/					
	type (a-s)								
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
332163 09-28-23			Schedule	K (Form 9	90) 2023				

Schedule R (Form 990) 2023

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									